

**City of Nokomis**  
**City Council EXECUTIVE SESSION Minutes**  
**August 14, 2023**

---

The City Council of the City of Nokomis, County of Montgomery, Illinois went into an executive session at 9:00 p.m. during their regular City council meeting on Monday, August 14, 2023. Those present were Commissioners Morris, Glenn, Arkebauer; Stauder and Mayor Goldsmith. Also present was City Clerk Hill, Attorney Chris Sherer, Dolan O'Malley, Steven Guinn, Tim Chumley, Buck Jett (local 1084) and Mike Young (local 1084).

Commissioner Morris made a motion to enter executive session at 9:00 p.m. to discuss Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of the employees (5ILCS 120/2 (c). Commissioner Arkebauer seconded the motion. Voting yes, Commissioners Morris, Glenn, Arkebauer; Stauder and Mayor Goldsmith. Nays none. The motion carried.

A discussion was held with the Union representatives to discuss the public works contract. Mr. Young stated that at this time John Koontz was being shorted .25 cents and will need to be made whole from 5/9/2022. Currently the Union would like to give a first year raise of \$2.00 then 3% each year for the next two years. Discussion was held on removing names from the contract and using titled positions instead. Mr. Young stated that he would like to keep the names until Brian Hayes retires. Discussion was held on the total dollar amount that the city would be paying out total over the next three years. Discussion was held on raising the matching rate on the retirement to 8%. Mayor Goldsmith stated that the city does not want to match 8% because that is almost unheard of. Mr. Young stated that they asked for the 8% match because most places have additional retirement. Discussion was held on the wastewater foreman's position being left open; the city is not planning to fill that position with a new employee. Discussion was then held on creating a position and hiring one person to oversee all three departments similar to a Public Works Director.

With nothing more to discuss. Commissioner Stauder made a motion to exit the executive session at 10:01 P.M. Commissioner Arkebauer seconded the motion. Voting yes, Commissioners Morris, Glenn, Arkebauer; Stauder and Mayor Goldsmith. Nays none. The motion carried.

Respectfully Submitted,

Rachel Hill  
City Clerk